



富佳木業有限公司
FOCUS LUMBER BERHAD
Registration No.: 198901011405 (188710-V)

Dear Shareholders of **Focus Lumber Berhad**

ADDENDUM TO THE ANNUAL REPORT 2023

With reference to the Annual Report 2023 of Focus Lumber Berhad which was issued on 25 April 2024, we wish to inform that the “Performance Data Table” (Appendix 1 set out on the next page) is included as part of the Sustainability Statement as contained in the Annual Report 2023.

Save for the above, all other details in the Annual Report 2023 remained unchanged.

Any inconvenience caused is regretted.

The Addendum is dated 15 May 2024.

Yours faithfully,
For and on behalf of the Board
FOCUS LUMBER BERHAD

LIN, HAO-WEN
Director

FOCUS LUMBER BERHAD [COMPANY NO. 198901011405 (188710-V)]

Indicator	Measurement Unit	2023
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Management	Percentage	100.00
Executive	Percentage	100.00
Non-executive/Technical Staff	Percentage	100.00
General Workers	Percentage	100.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	54,083.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	824
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Management Under 30	Percentage	0.00
Management Between 30-50	Percentage	85.71
Management Above 50	Percentage	14.29
Executive Under 30	Percentage	0.00
Executive Between 30-50	Percentage	53.85
Executive Above 50	Percentage	46.15
Non-executive/Technical Staff Under 30	Percentage	26.67
Non-executive/Technical Staff Between 30-50	Percentage	55.56
Non-executive/Technical Staff Above 50	Percentage	17.77
General Workers Under 30	Percentage	26.34
General Workers Between 30-50	Percentage	58.89
General Workers Above 50	Percentage	14.77
Gender Group by Employee Category		
Management Male	Percentage	71.43
Management Female	Percentage	28.57
Executive Male	Percentage	76.92
Executive Female	Percentage	23.08
Non-executive/Technical Staff Male	Percentage	42.22
Non-executive/Technical Staff Female	Percentage	57.78
General Workers Male	Percentage	54.60
General Workers Female	Percentage	45.40
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	75.00
Female	Percentage	25.00
Under 30	Percentage	0.00
Between 30-50	Percentage	62.50
Above 50	Percentage	37.50
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	9,617.60
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.46
Bursa C5(c) Number of employees trained on health and safety standards	Number	425
Bursa (Labour practices and standards)		
Bursa C6(a) Total hours of training by employee category		
Management	Hours	75
Executive	Hours	21
Non-executive/Technical Staff	Hours	133
General Workers	Hours	587
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	0.00
Bursa C6(c) Total number of employee turnover by employee category		
Management	Number	0
Executive	Number	2
Non-executive/Technical Staff	Number	3
General Workers	Number	89
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	92.34
Bursa (Data privacy and security)		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0
Bursa (Water)		
Bursa C9(a) Total volume of water used	Megalitres	4.045000

Internal assurance

External assurance

No assurance

(*)Restated