

#### RIGHTS OF SHAREHOLDERS

The Company is committed to upholding good corporate governance and respects the rights of all shareholders.

As a shareholder of the Company, you have the following rights:-

#### 1. To attend General Meetings

Every shareholder is entitled to attend General Meetings in person or via representatives who may or may not be shareholders. Each shareholder can appoint up to two (2) proxies to attend General Meeting when the shareholder is not able to attend.

#### 2. To vote at General Meetings

Every share, apart from preferred shares to which no voting rights are attached, comes with a voting right. Every shareholder has their right to demand a poll vote at the commencement of the general meeting.

# 3. To receive a copy of the audited financial statements together with notice of annual general meeting

Each shareholder may request the annual Financial Statements from the Company.

#### 4. To receive all notices of general meeting

Each shareholder should receive all notices of general meeting to be kept informed of the agenda and be given sufficient time to prepare for the meeting.

# 5. To approve appointment of auditor

The appointment of auditors and determination of audit fees is subject to approval by shareholders at the annual general meeting of shareholders every year.

# 6. To appoint and remove directors and determine remuneration for directors

# a. Appointment of directors

The Nomination Committee will nominate persons to be appointed as directors at the meeting for shareholder's voting and attach the summarized profile of each director to be nominated as well as information which is beneficial to the shareholders for consideration.

#### b. Removal of directors

Removal of any director from the position before the end of the term shall be in accordance with laws and regulations of the Company with the votes of at least three-fourths of the number of shareholders who attend the meeting

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# c. Determination of remuneration for directors

The Board of Directors assigns the Remuneration Committee to propose criteria and policies of determination of both monetary and non-monetary remuneration for director in each position for shareholders' consideration and approval every year.

#### 7. To access to information, such as:-

- (i) register of directors' shareholdings and interests
- (ii) register of directors, managers and secretaries
- (iii) register of substantial shareholders
- (iv) minutes of general meetings

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